

**Pankaj M. Dhume**  
**Vice President, Global Practices, BMC Software**  
**President and CEO, BMC Software India**

Pankaj M. Dhume currently serves as Vice President, Global Practices, BMC Software, Inc. and President and CEO of BMC Software India, a wholly owned subsidiary of BMC Software, Inc. Previously, Mr. Dhume served in several other executive positions at BMC. He has more than 20 years experience in the IT industry managing global, complex and matrix organizations and with personal responsibility of more than 1,000 employees.

Mr. Dhume started the BMC India operation in 2001 and has grown it from zero to more than 1,500 resources that collaborate with BMC global. In this position, Mr. Dhume is accountable for overall governance, culture, facilities, government relationships and the hiring of senior talent. His responsibilities span all functions and resources in India. Mr. Dhume also assists BMC internal businesses and functional units in the development of new leading edge global workforce capabilities and processes.

Mr. Dhume holds a Masters Degree in Computer Science from The University of Lowell, Massachusetts.