

## **Pankaj Dhume**

"Pankaj M. Dhume is Vice President, Global Practices at BMC Software, Inc. He has more than 20 years of experience in the software industry. In his present role Mr. Dhume helps BMC's internal businesses and functional units develop new leading edge global workforce capabilities and processes. Also, as President & CEO of BMC Software India, a wholly owned subsidiary of BMC Software, Inc., he oversees the strategic and operational aspects of the company's India operations which now exceeds 1,000 employees. In 2005, Mr. Dhume was an independent consultant to Fortune 500 companies on offshore best practices. From 2001-2004 he was the President & CEO of BMC Software India which he grew from 0 to more than 500 people in less than 3 years. From 1998 to 2001, he was Vice President of Common Engineering at BMC. Mr. Dhume joined BMC Software in 1998 via the acquisition of BGS Systems, Inc. where he served in various techno managerial positions from 1994 till 1998. Prior to BGS, he held various technical and managerial positions at Digital Equipment Corp. Mr. Dhume has broad experience in successfully creating and managing multi-cultural global operations. He holds a Master's Degree in Computer Science from the University of Lowell, Massachusetts."