KEYNOTE SPEECH

think Harris County







Vik Malhotra

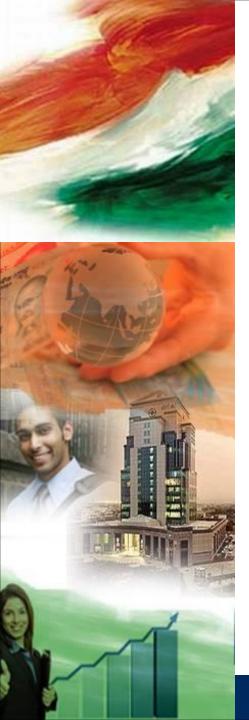
Chairman of the Americas, McKinsey & Company, Inc.,

Key Note Speech

- Chairman of the Americas for McKinsey and leads practices in both North America and Latin America.
- Led McKinsey's Northeast Office (New York, Boston, Stamford) and prior to that, led McKinsey's Financial Institutions Practice.
- Member of the Firm's Shareholders Council (Board of Directors), Firm's Director Review Committee.
- Focused on Wholesale Banking, Asset Management, Private and Retail Banking
- Consulting experience of financial services for a broad range of assignments on corporate strategy, business unit strategy, growth strategies, performance transformation, organizational design, operational improvement and business process off shoring.
- Graduate of the Wharton School, University of Pennsylvania and Undergraduate Degree in Economics from the London School of Economics.







Capturing the India Opportunity

18 November 2010

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Agenda

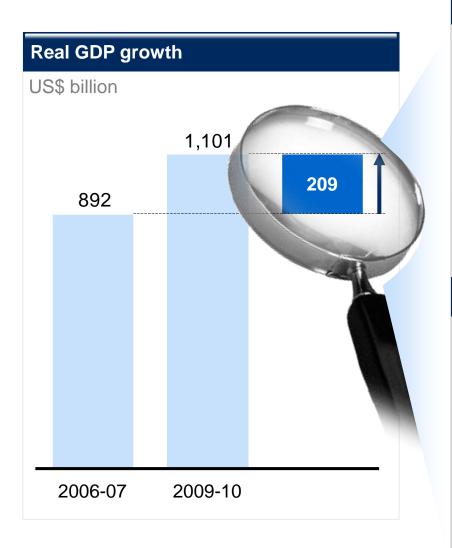
The Indian economy

Themes driving the Indian economy

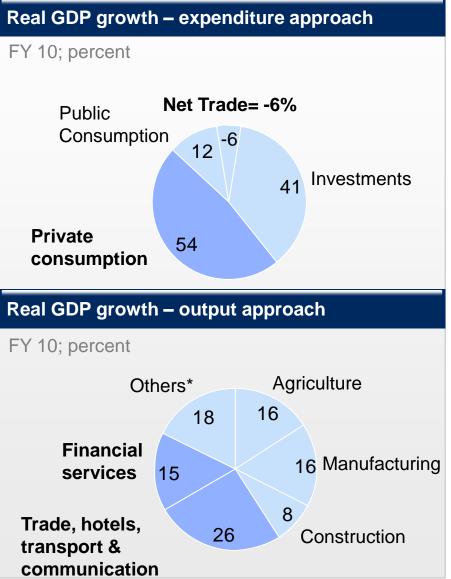
Imperatives to capture the India opportunity



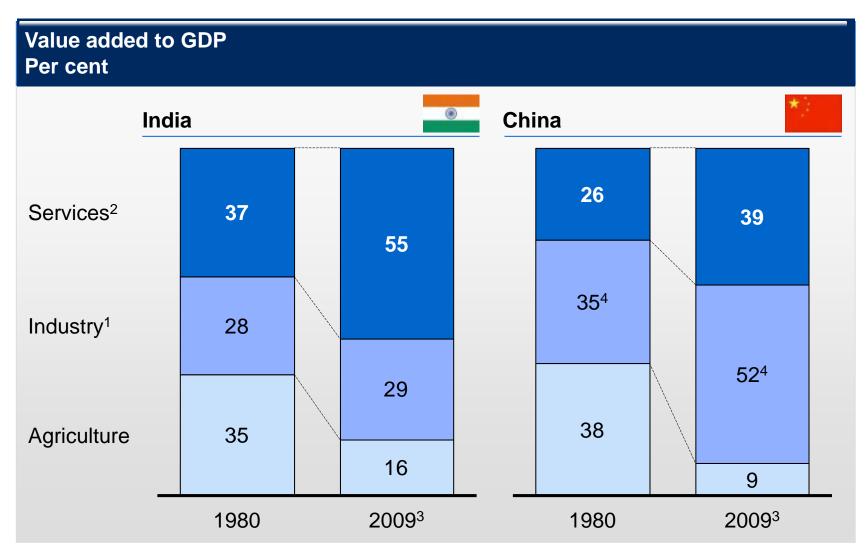
Growth has been led by private consumption and services...



* Includes mining quarrying, electricity, gas and water supply & Other Services

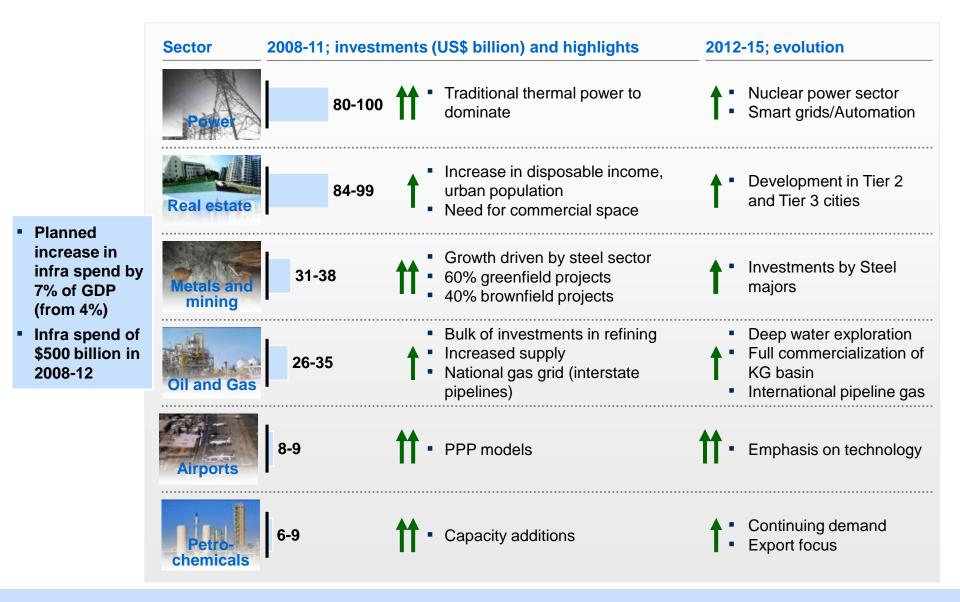


... and has transformed India from an agrarian to a services-led economy



1 Industry includes Mining, Manufacturing, Electricity ,Gas & Water and Construction 2 Services includes Whole & retail Trade, Restaurants & Hotels, Transportation & Communications, Finance, Insurance, Real Estate & Business Services and Community, Social & Personal Services; 3 For calendar year 2009

Significant investment of around USD 500 Bn in core infrastructure sectors is expected over the next 5 years



SOURCE: McKinsey perspectives; industry databases; press clippings; interviews

With long term fundamentals in place, India is poised for long term growth

Key factors driving the rise of India

GDP growth	 Economic growth at an inflection point 4th largest economy by 2025 Young working population growth to continue till 2035
2 Increase in consumption	 Increased consumer spending driven by increasing earnings, rising disposable income, reduced incentives to save and availability of consumer finance Large young population – ~70% of people below 35 years Estimated to become the fifth largest consumer market by 2025
Serverable government policies	 Rationalization of taxes and duties 100% FDI allowed in most key sectors Stability across key macroeconomic parameters
Infrastructure growth	 ~US \$500 billion to be invested in infrastructure development in the next 5 years across roads, ports, airports, power, communication, urban and rural development
Stable banking	 Despite the economic crisis, the banking sector has been stable
Emergence of strong corporate India	 Several industries have drastically transformed in short time spans Domestic and foreign businesses are scaling up investments

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The Indian economy

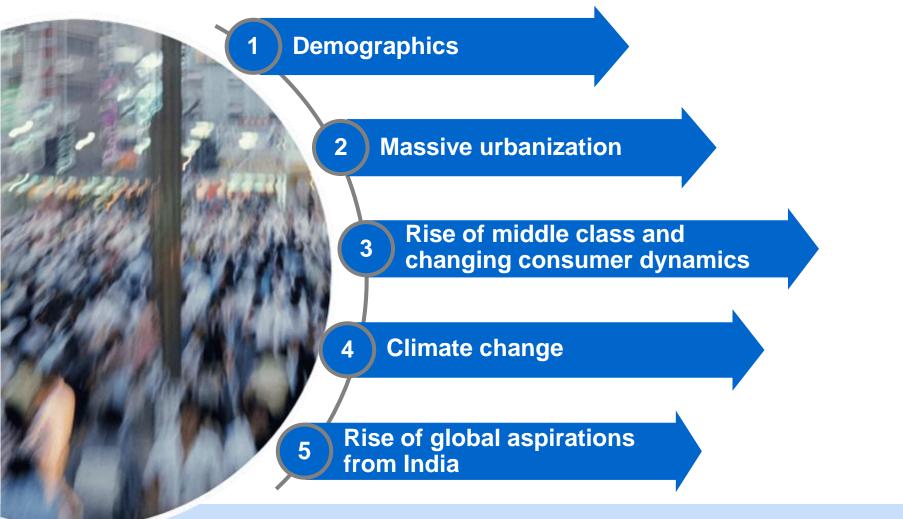
Themes driving the Indian economy

Imperatives to capture the India opportunity



What is new in India that could impact your business?

We all know India is big and several factors drive continued momentum, creating substantial new business opportunities as well as challenges



Demographics – Did you know?

1 in 6 of all people in the world is an Indian

1 in 4 of all people under the age of 25 is an Indian

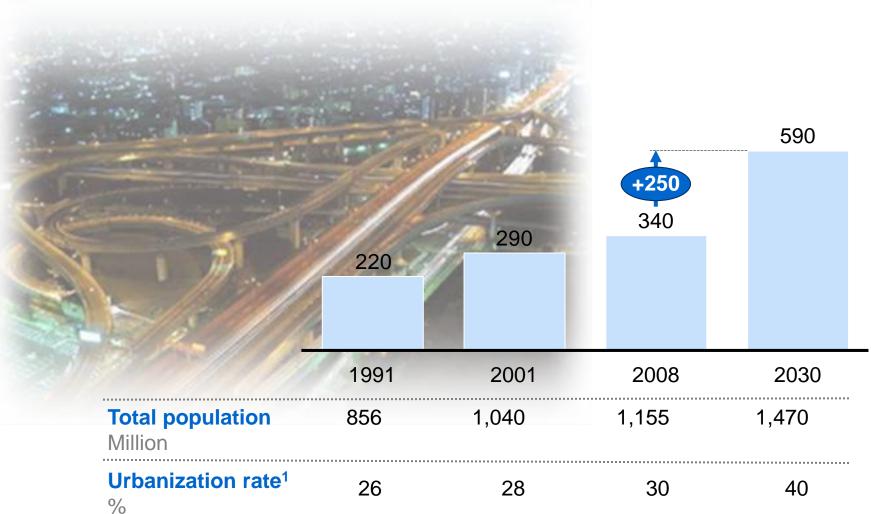
Average age of population in 2020

- India 26 years
- China 38 years
- U.S. 38 years
- Europe/Japan Mid 40s

2.1 Massive urbanization

Cities are likely to house 40 percent of India's population by 2030 and...

Urban population Million

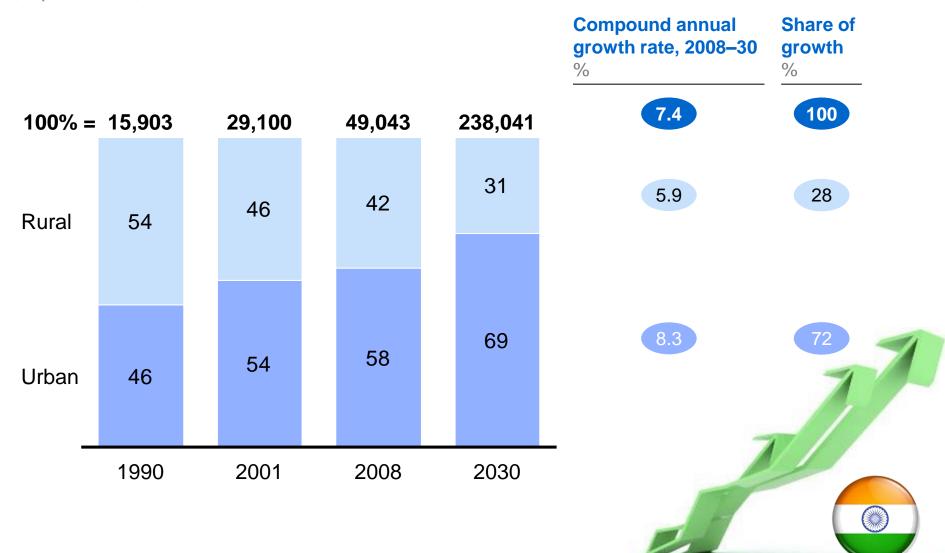


1 Defined as the ratio of urban to total population based on the census definition of urban areas; population >5,000; density >400 persons per square kilometer; 75 percent of male workers in nonagricultural sectors; and other statutory urban areas.

2.1 Massive urbanization

... account for nearly 70 percent of India's GDP by 2030

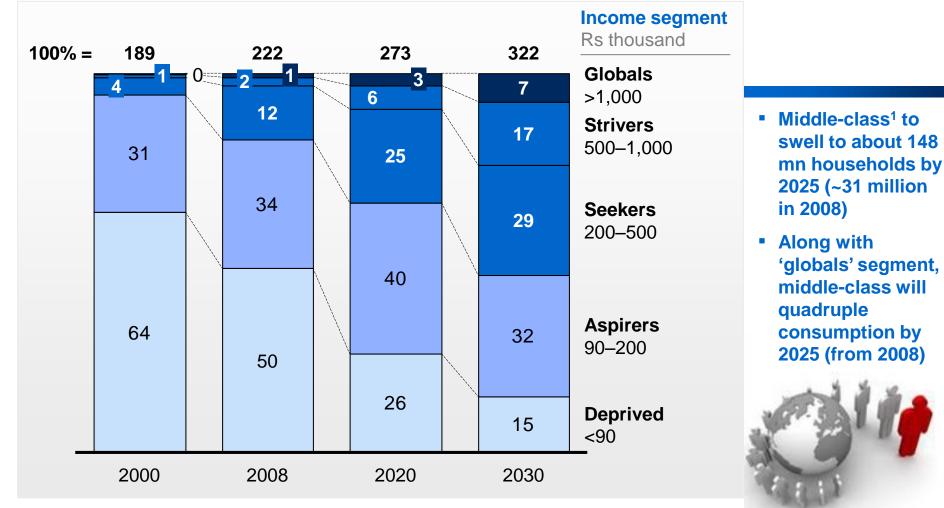
Share of India's GDP %; rupees billion, real 2008



2.2 Rise of middle class and changing consumer dynamics

With increasing urbanization and rising GDP the size of the Indian middle class would also grow dramatically

All India households by income bracket, 2000–30 %, million households, 2000 prices



1 Middle-class : Strivers and Seekers category



Middle class

2.2 Rise of middle class and changing consumer dynamics

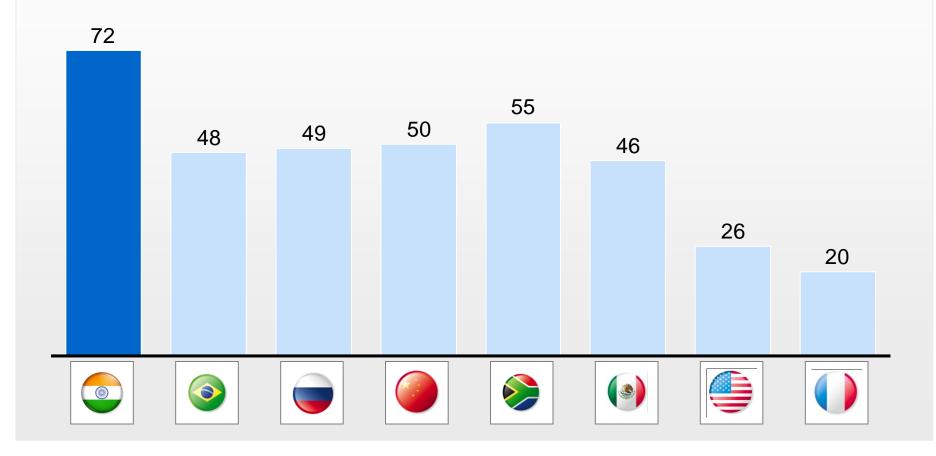
New entrants often hold some myths about the Indian consumer

	МҮТН	REALITY	
1	"Indian customers are predominantly price bargain hunters"	Indian customers, like their global counterparts, prize aesthetics and in addition expect contemporary but practical features	W
~2	"Most Indian customers pay for practicality only"	While reliability, value, and comfort are prerequisites, refined segments of customers (substantial in number) valuing performance and image exist	
-3	"Affordability the only trigger for purchases"	Availability of wide range, new features and models, followed by need to address upgrade requirements, are also big triggers	Ri-
4	"Selling in India is a product game"	An excellent "customer life-cycle" experience, i.e., ease of availability, service, maintenance are also is critical to success	
-5	"Consumers are not loyal and can be easily attracted to switch, especially by MNCs"	Indian customers are extraordinarily loyal to brands that deliver value, irrespective of origins	Raci Daližet Raci Daližet Raci Daližet Raci
6	"It's all about snazzy advertising"	Positive word-of-mouth and an excellent dealer experience are critical to winning	801

Indian customers, not advertising

2.2 Rise of middle class and changing consumer dynamics
 Indians seek best brands even if unaffordable
 India
 Other countries
 FOOD EXAMPLE

"When I go shopping I like to see the best brands, even if I am unable to afford them"
Percent agree/strongly agree



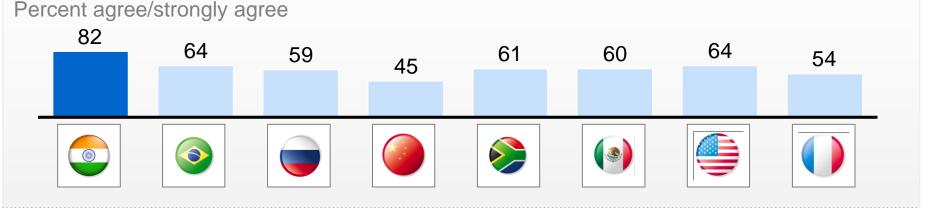
3 Range matters to Indian shoppers

India	FOOD EXA

MPLE

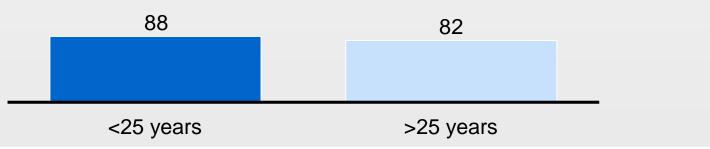
Other countries

"I prefer shopping in a store which offers a full range of products at all quality and price levels"

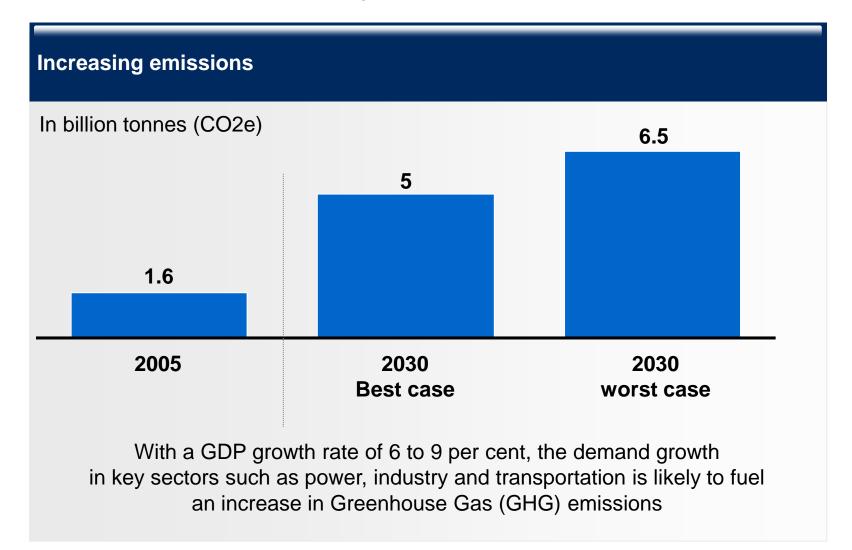


Preference true across cities and income segments, but especially true among the vouth

Percent agree/strongly agree in India



2.3 Climate change India faces a serious climate change challenge with emissions expected to increase four-folds in next 20 years



2.3 Climate change

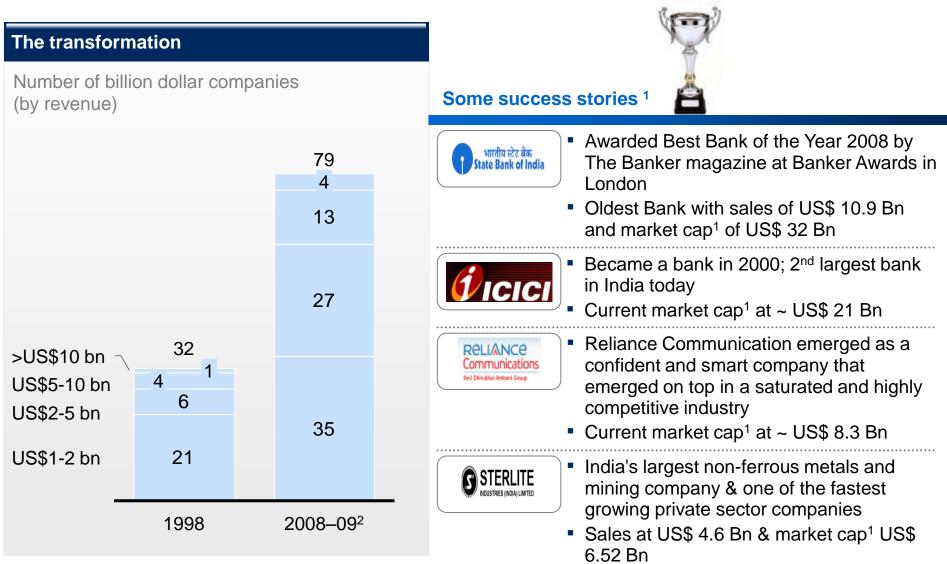
India's fight against climate change also throws up business opportunities where MNCs could have an edge with their advanced technologies...

Potential opportunity areas

Clean power	 Renewable energy technologies like Hydro, Wind and Solar power generation Cleaner power generation technologies Using cleaner coal technologies like super critical and ultrasupercritical 						
Energy- efficient industry	 Energy-efficient technologies and processes in energy-intensive indu Steel Cement Chemicals and Oil refining 	istries suc	h as				
Green transportati on	 Fuel-efficient cars and commercial vehicles including electric / hybrid vehicles Developing integrated multi-modal logistics system like creating rail and coastal freight corridors which can reduce oil consumption 						
Sustainable habitats	 "Green building" – like insulation, high efficiency HVAC High-efficiency appliances and electronics Energy-efficient lighting like LED lighting 			Ŵ			
Sustainable agriculture & forestry	 Efficient irrigation techniques and high efficiency pumps Improved farming tools Better farmland and forestry management techniques and services 			O			

2.4 Global aspirations of Indian companies

India is witnessing a rapidly growing private sector with global aspirations

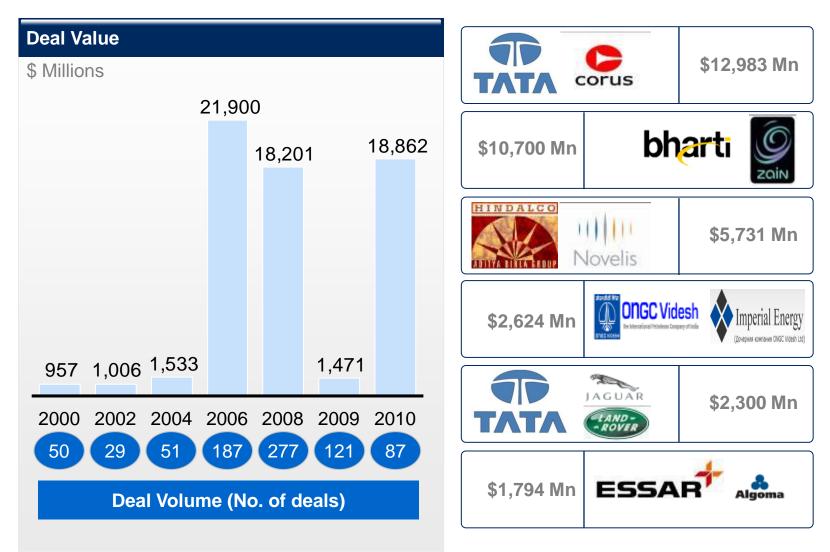


1 Market Cap as on 22 Jun 2010 and Sales as on last reported Financial year end 2 March 2009 Reported results.

SOURCE: Press articles; Prowess; CMIE; Dealogic; Bloomberg; McKinsey analysis

2.4 Global aspirations of Indian companies

Indian companies are going global in a big way with outbound M&A witnessing a sharp increase from 2005 onwards



1 Upto May 12, 2010

Agenda

The Indian economy

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Imperatives to capture the India opportunity



Seven imperatives to capture the India opportunity

Visible, strong and consistent top leadership commitment and support

Customise offerings to meet the changing Indian needs

Innovate business models and operations to compete effectively in an Indian context

Scale-up via major deals and partnerships

Leverage India for global products, services and talent

Actively shape and manage perception and regulation

Empower the local organization and develop a compelling talent proposition