

You are invited to join us for

#### Women in Leadership

A Leadership Session for Emerging Women Leaders led by

Francene Young, Vice President, Upstream Americas - Talent, Development and US Diversity Shell Group

> on Thursday, May 20<sup>th</sup>, 2010 from 6.00pm to 9.00pm At:

The Downtown Club at Plaza (Plaza Club)

One Shell Plaza, 910 Louisiana, Suite 4900, Houston, Texas 77002

This is an "invitation only" program for professional women. This invitation is non-transferable. We hope that you will make the time to attend.

Please RSVP to: <u>RSVP@iaccgh.com</u> by Tuesday, May 18, 2010

Thanking you

Madhukar Prasad President Jagdip Ahluwalia Executive Director

# Indo American Chamber of Commerce of Greater Houston Leadership Development Forum for Emerging Women Leaders Strategic Dialogue with Senior Women Leaders

One of the goals of the Chamber is to enable Emerging Indo-American Professionals to develop critical skills needed to succeed in the business world. Leadership is one such critical skill. The Chamber, therefore, organizes a series of events focused on addressing this as well as other developmental needs of young professionals.

"Strategic Dialogue with Senior Women Leaders", built on the principle of "Leaders developing Leaders", is designed to engage Emerging and Senior Women Leaders to think together deeply about leadership challenges and provide inspirational learning opportunities.

#### Program Objective

Provide a forum for Emerging Women Leaders to network with and learn from Senior Women Leaders.

### Participants

15-20 Mid & Junior Level Emerging Women Leaders & 2-3 Senior Women Leaders

### Format

There will be a brief address by the Senior Women Leader – Francene Young, VP Upstream Americas – Talent Development and US Diversity, Shell Group. This will include stories about personal leadership journey, teachable points followed by strategic dialogue about leadership opportunities & challenges. Finally there will be breakout sessions to reflect and capture learnings.

### **Facilitation**

Madu Prasad, Senior Consultant, Shell & Dr. Anne Selcer, Dept. of Health Care Administration, Texas Woman's University will facilitate the dialogue

## Dialogue – a Brief Overview

Dialogue comes from the Greek word *dialogos* – dia (through) and logos (words – meaning). Taken collectively, it means – "meaning moving through". In dialogue the group can collectively explore issues of common interest, probe deeply held convictions, and create a safe environment for learning.

Factors critical for a successful dialogue process include: balanced advocacy and inquiry, suspending judgment, listening for deeper meaning, openness, speaking from heart and reflective learning.

Strategic Dialogue with Senior Women Leaders will focus on their leadership journey, the lessons the Emerging Women Leaders can learn and inspire them to embark upon their own leadership journey.

### Process/Agenda

| 5:30 | Networking/Social      |                  |
|------|------------------------|------------------|
| 6:00 | Welcome & Introduction | Madu Prasad      |
| 6:15 | Leadership Journey     | Francene Young   |
| 6:30 | Dialogue – your story  | Anne Selcer      |
| 7:45 | Breakout               | Anne/Madu        |
| 8:15 | Check out              | All              |
| 8:30 | Closing Comments       | Madu Prasad      |
| 8:35 | Vote of Thanks         | Jagdip Ahluwalia |
| 8:45 | Adjourn                |                  |